

Webinar on

How To Manage Poor Performing and/or Disruptive Employees

Areas Covered

Coaching People To Succeed

- Giving feedback to enhance performance and accountability*
- Developing a coaching style that fits the needs of each person you coach*
- Knowing when to save them from their own mistakes and when to let them suffer*
- Creating a development plan for each employee*

Correcting Performance Problems

- ❑ *Stepping up to the plate - how to be assertive when you need to be*
- ❑ *How to hold a disciplinary discussion, How to take corrective action that is legal and effective*
- ❑ *Weeding the garden - how to fire people legally and humanely*

Motivating People To Soar Like Eagles

- ❑ *Motivating and cheerleading as a business art form*
- ❑ *Reinforcing positive performance*
- ❑ *Bringing out the best in people*
- ❑ *Focusing your motivational efforts to get the best return on your investment*
- ❑ *Applying solid psychological techniques to get people to do their best*



The bottom line is that you will acquire new tools to help you be a more coach and mentor in turning around the poor performer to be a productive member of your team.

PRESENTED BY:

An in-demand speaker and author, Larry has delivered more than 2000 paid presentations for association conferences, corporations and government organization meetings, including He's spoken for numerous SHRM chapters including Greater Phoenix, Ohio, Inland Empire, Louisiana, and Indiana. He's also spoken for Harley-Davidson, Southwest Airlines, and the Nuclear Regulatory Commission.



Duration : 60 Minutes

Price: \$200

Webinar Description

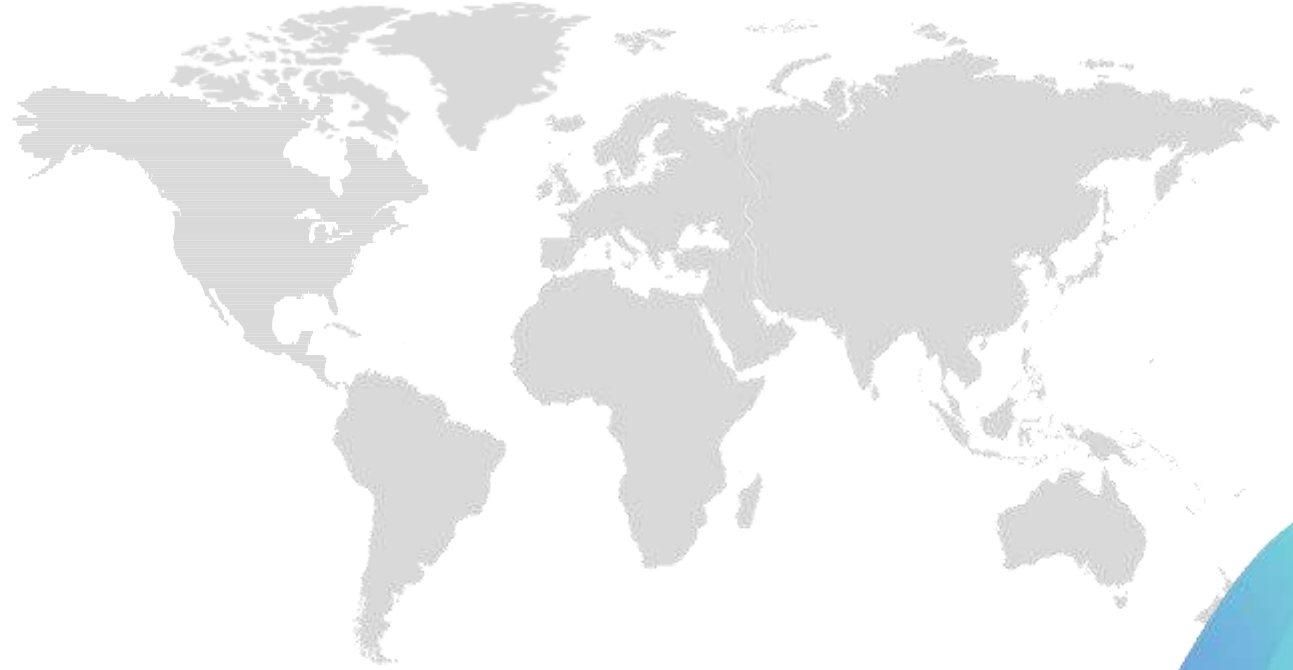
The bottom line is that you will acquire new tools to help you be a more coach and mentor in turning around the poor performer to be a productive member of your team.

One of the biggest challenges facing a supervisor or manager is dealing with poor performing and/or disruptive employees. These chronically frustrating folks waste your time, disrupt your team, cost you money and make your life miserable. You may wish they would just go away. The reality is, they probably won't.



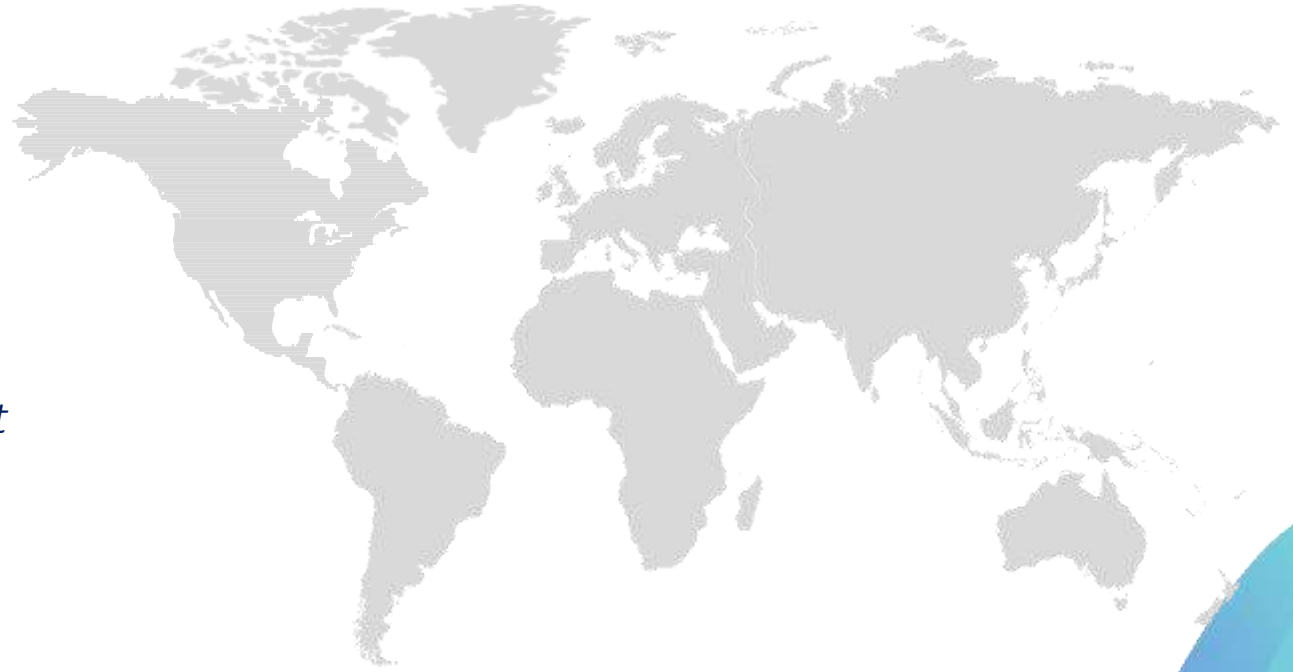
Who Should Attend ?

*Anyone who manages or is about to manage
a remotely located team*



Why Should Attend ?

The good news is that these folks can often be turned around. Let's face it, everyone has the potential to rise to the occasion if given the right direction and encouragement combined with the right limitations. In this upbeat, informative webinar you'll learn how to give that direction, that encouragement and those limits in a way that's a win-win for all concerned.



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